

EEO PUBLIC FILE REPORT

Viper Communications, Inc.

A. Employment Unit Covered:

KRMS-AM / KRMS-FM /KRMS-LPTV

B. Reporting Period:

October 1, 2024 to October 1, 2025

C. Full-Time Vacancies Filled During Reporting Period: One

Job Title	Date Filled	Positions
Traffic and Office Assistant	5/19/2025	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
Traffic and Office Assistant	5/19/2025	Referral	Mailings to List of Entities which asked to be notified of full-time openings. Radio, KRMS(AM and FM)

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: Two

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources: Two

Recruitment Source	Number of Interviewees Referred
KRMS Radio Ads	1
Mailing List	0
Referral/Internal/Promotion	1
Mail Campaign	0
Herald Tribune	0
Job Fair	0
Cable TV – On Media	0
Walk-in	0
Lakejobs.com	0
Allaccess.com	0
Walkin	0

During the period, the Unit filled One full-time position. The unit recruited for this position.

OUTREACH ACTIVITIES

October 1, 2024 through October 1, 2025

The unit has selected the following outreach initiatives:

1. **Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.**

The entire staff of KRMS and KRMS-FM engaged in an EEO course entitled The Workplace Value Proposition. This course provided instruction on fair employment practices, non-harassment and discrimination, codes of conduct, work rules and compensation practices and compliance. The course was presented by David Campanini an instructor with C. Clarity Consulting. The course was held on October 10, 2024. Fourteen staff and management personal attended this course. Attendance was mandatory.

3. **Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.**

Viper has designed its own Outreach Initiative designed to be more appropriate to its central Missouri location. Specifically, Viper has designed an “Open House” program whereby it invites members of the community to visit the stations on Open House Day to see the facilities, talk with management, owners and talent and to discuss careers with the staff. The Open House was held on September 30, 2025. The event was promoted on the air and through mailings. Six people attended.

In addition to these outreach initiatives, the unit also aired Public Notice Press Releases and mailed notices to each of the community groups on its list. These notices were published twice during the year to notify the public that the stations seek involvement from community groups regarding its recruitment efforts.

Public Notice Press Releases and Mailings

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 10/1/2024 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
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Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-24	8:27:00 AM	\$0.00	15-Oct-24	10:26:45 AM	\$0.00	01-Nov-24	9:38:30 AM	\$0.00
15-Nov-24	7:09:45 AM	\$0.00	01-Dec-24	7:37:30 PM	\$0.00	15-Dec-24	6:50:15 PM	\$0.00
01-Jan-25	9:38:30 AM	\$0.00	15-Jan-25	11:38:30 AM	\$0.00	01-Feb-25	8:27:30 PM	\$0.00
15-Feb-25	9:26:15 PM	\$0.00	01-Mar-25	8:50:45 PM	\$0.00	15-Mar-25	7:49:45 AM	\$0.00
01-Apr-25	9:38:00 AM	\$0.00	15-Apr-25	9:37:30 AM	\$0.00	01-May-25	9:37:30 AM	\$0.00
15-May-25	9:38:30 AM	\$0.00	01-Jun-25	9:30:10 AM	\$0.00	15-Jun-25	10:29:40 AM	\$0.00
01-Jul-25	9:38:00 AM	\$0.00	15-Jul-25	8:37:40 AM	\$0.00	01-Aug-25	9:37:30 AM	\$0.00
15-Aug-25	9:38:30 AM	\$0.00	01-Sep-25	9:37:30 AM	\$0.00	15-Sep-25	9:37:00 AM	\$0.00

This announcement was broadcast 24 time(s) as entered in the station's program log.

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 15th day of September, 2025

Dionne Torrence
Notary Public



James W. Wynn
Station Official
Viper Communications, Inc.

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2024 - Stop Date 9/30/2025

Duration : 30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION
3 KRMS-FM. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

Dionne Torrence
(Notarize Above)

James Warnebold
Station Official
Viper Communications, Inc.



THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 10/1/2024 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
|||||

Product: EEO Script: 7953P (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-24	1:25:30 PM	\$0.00	15-Oct-24	2:49:30 PM	\$0.00	01-Nov-24	12:25:30 PM	\$0.00
15-Nov-24	1:25:30 PM	\$0.00	01-Dec-24	8:49:30 AM	\$0.00	15-Dec-24	8:49:30 AM	\$0.00
01-Jan-25	2:49:30 PM	\$0.00	15-Jan-25	10:25:30 AM	\$0.00	01-Feb-25	6:25:30 AM	\$0.00
15-Feb-25	2:49:00 PM	\$0.00	01-Mar-25	6:25:00 AM	\$0.00	15-Mar-25	3:48:30 PM	\$0.00
01-Apr-25	2:49:30 PM	\$0.00	15-Apr-25	2:49:30 PM	\$0.00	01-May-25	9:25:30 PM	\$0.00
15-May-25	10:25:00 AM	\$0.00	01-Jun-25	10:49:30 AM	\$0.00	15-Jun-25	10:49:30 AM	\$0.00
01-Jul-25	6:25:30 AM	\$0.00	15-Jul-25	10:24:30 AM	\$0.00	01-Aug-25	6:25:30 AM	\$0.00
15-Aug-25	2:49:30 PM	\$0.00	01-Sep-25	10:24:00 AM	\$0.00	15-Sep-25	10:24:00 AM	\$0.00

This announcement was broadcast 24 time(s) as entered in the station's program log.

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 15th day of September, 2025

Notary Public



Official
VIPER COMMUNICATIONS, INC.

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2024 - Stop Date 9/30/2025

Duration : 30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION
3 KRMS-FM. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
6 GROUP ON A LIST OF QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION
7 OF ALL FUTURE FULL TIME JOB VACANCIES AT KMYK.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

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this announcement was broadcast were billed to this station's client on our invoice as follows:

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Grand Total: \$0.00

(Notarize Above)



Station Official
VIPER COMMUNICATIONS, INC.

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 10/1/2024 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
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Product: EEO Script: 7953P (:30)

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Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-24	6:40:00 PM	\$0.00	15-Oct-24	7:50:15 PM	\$0.00	01-Nov-24	2:11:00 PM	\$0.00
15-Nov-24	7:08:30 PM	\$0.00	01-Dec-24	9:49:00 PM	\$0.00	15-Dec-24	8:08:30 PM	\$0.00
01-Jan-25	5:22:45 PM	\$0.00	15-Jan-25	6:40:30 PM	\$0.00	01-Feb-25	6:50:45 AM	\$0.00
15-Feb-25	3:51:05 PM	\$0.00	01-Mar-25	10:51:05 AM	\$0.00	15-Mar-25	7:38:30 AM	\$0.00
01-Apr-25	6:49:55 PM	\$0.00	15-Apr-25	6:49:55 PM	\$0.00	01-May-25	6:22:45 PM	\$0.00
15-May-25	7:09:00 PM	\$0.00	01-Jun-25	6:21:00 PM	\$0.00	15-Jun-25	9:48:30 PM	\$0.00
01-Jul-25	12:21:00 PM	\$0.00	15-Jul-25	2:22:45 PM	\$0.00	01-Aug-25	12:22:45 PM	\$0.00
01-Sep-25	6:41:00 PM	\$0.00	15-Sep-25	6:39:00 PM	\$0.00			

This announcement was broadcast 23 time(s) as entered in the station's program log.

23 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

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Subscribed and sworn to before me on this 15th day of September, 2025

Notary Public



Station Official

VIPER COMMUNICATIONS, INC.

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953P - EEO

Start Date 10/1/2024 - Stop Date 9/30/2025

Duration :30

1 THIS STATION IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE
2 QUALIFIED COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION
3 KRMS-FM. IF YOUR QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT
4 INFORMED OF ALL FULL TIME JOB OPENINGS AT RADIO STATION KMYK SIMPLY CONTACT CAROLYN
5 WARNEBOLD AT 5715 OSAGE BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR
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Grand Total: \$0.00

(Notarize Above)



Station Official
VIPER COMMUNICATIONS, INC.

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 10/1/2024 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
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Product: COMMUNITY GROUP - KRMS Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Oct-24	7:48:00 AM	\$0.00	15-Oct-24	5:15:30 PM	\$0.00	01-Nov-24	7:16:00 AM	\$0.00
15-Nov-24	7:49:20 AM	\$0.00	01-Dec-24	7:18:00 AM	\$0.00	15-Dec-24	7:18:00 AM	\$0.00
01-Jan-25	4:52:00 PM	\$0.00	15-Jan-25	5:36:00 PM	\$0.00	01-Feb-25	2:07:00 PM	\$0.00
15-Feb-25	4:59:30 PM	\$0.00	01-Mar-25	4:08:00 PM	\$0.00	15-Mar-25	11:58:50 AM	\$0.00
01-Apr-25	7:18:30 AM	\$0.00	15-Apr-25	5:37:30 PM	\$0.00	01-May-25	5:15:00 PM	\$0.00
15-May-25	5:17:15 PM	\$0.00	01-Jun-25	7:17:40 AM	\$0.00	15-Jun-25	7:17:40 AM	\$0.00
01-Jul-25	5:37:30 PM	\$0.00	15-Jul-25	7:16:00 AM	\$0.00	01-Aug-25	5:16:15 PM	\$0.00
15-Aug-25	7:16:30 AM	\$0.00	01-Sep-25	5:14:00 PM	\$0.00	15-Sep-25	5:14:00 PM	\$0.00

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Gross Total: \$0.00

Net Total: \$0.00

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Subscribed and sworn to before me on this 15th day of September, 2025

Dionne Torrence
Notary Public

Janece Carney
Station Official
Viper Communications, Inc.



KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - COMMUNITY GROUP - KRMS

Start Date 10/1/2024 - Stop Date 9/30/2025

Duration :30

1 KRMS IN KEEPING WITH THE RULES AND REGULATIONS OF THE FCC IS SEEKING TO INVOLVE QUALIFIED
2 COMMUNITY GROUPS IN DISSEMINATION OF ALL JOB VACANCY INFORMATION AT STATION KRMS. IF YOUR
3 QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FULL
4 TIME JOB OPENINGS AT RADIO STATION KRMS SIMPLY CONTACT CAROLYN WARNEBOLD AT 5715 OSAGE
5 BEACH PARKWAY, OSAGE BEACH, MO 65065. THE STATION WILL PUT YOUR GROUP ON A LIST OF
6 QUALIFIED COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE NOTIFICATION OF ALL FUTURE FULL
7 TIME JOB VACANCIES AT KRMS..

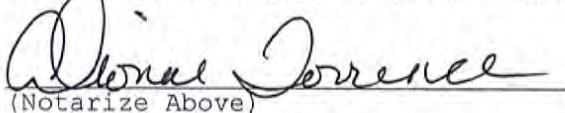
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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 24 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

24 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00


(Notarize Above)




Station Official
VIPER COMMUNICATIONS, INC.



PRESS RELEASE

10/25//24

RADIO STATIONS KRMS and KRMS TV

ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND
REGULATIONS OF THE
FEDERAL COMMUNICATIONS COMMISSION,
IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS
IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION
AT KRMS RADIO AND KRMS TV

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU
WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT
KRMS RADIO AND KRMS TV, SIMPLY CONTACT, CAROLYN WARNEBOLD
AT: 5715 OSAGE BEACH PARKWAY OSAGE BEACH, MISSOURI 65065.

THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR
NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES AT KRMS
RADIO AND KRMS TV.

Community Outreach

10/25/24

Mailing

Lebanon Chamber of Commerce
186 N Adams Ave Ste C
Lebanon, MO 65536

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

University of Central Missouri
Elliot Union 302
Warrensburg, MO 64093

Black Culture Center
813 Virginia Ave
Columbia, Mo. 65211

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

William Woods University
1 University Ave
Fulton, Mo. 65251

Employment Connection
2838 Market Street
St. Louis, MO 63103

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Asian American Chamber of Commerce of Kansas C
8645 College Boulevard, Suite 110
Overland Park, KS 66210

Missouri Baptist University
One College Park Drive
St. Louis, Missouri 63141

American Business Women's Association
9100 Ward Pkwy.
Kansas City, MO 64114-0728

Columbia College
268 Constitution St 14
Ft. Leonard Wood, Missouri 65473

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Vocational Rehabilitation-Rolla
1101 Kings Highway
Rolla, Mo. 65401

Catholic Employment Network
7717 Highway N
Dardenne Prarie, Missouri 63368

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

Latino Employment Center
2000 14th Street NW
Washington, DC 20009

Sedalia Job Center
515 S. Kentucky
Sedalia, MO 65301

Business Persons Between Jobs
601 Claymont Dr
Ballwin, Missouri 63011

Vocational Rehabilitation-Sedalia
2115 W. Broadway Blvd
Sedalia, Mo. 65301

Indeed
7501 N. Capitol of Texas Hwy Bldg B
Austin, Tx. 78731

Missouri Job Center-Sedalia
515 South Kentucky Ave
Sedalia, Mo. 65301

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

News Tribune-Columbia Missouri
Po Box 798
Columbia, Missouri 65205

Association of People Supportig
Employment First
1706 E. Elm St
Jefferson City, Mo. 65101

Center for Specialized Services
11786 Westline Industrial Drive
St. Louis, Mo. 63146

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

American Indian Council
310 Armour Rd Ste 205
N. Kansas City, Mo, 64116

Productive Futures
5225 Delmar Blvd
St. Louis, Mo. 63108

Southeast Missourian Newspaper
301 Broadway Po Box 699
Cape Girardeau, Mo. 63702

Urban League of Metro St. Louis
3701 Grandel Square
St. Louis, Missouri 63108

NAACP of Springfield
Po Box 8983
Springfield, Mo. 65801

College of the Ozarks
100 Opportunity Ave
Point Lookout, Mo. 65726

Hannibal-Lagrange College
2800 Palmyer Rd
Hannibal, Mo. 63401

St. Louis Community College
300 S. Broadway
St. Louis, Mo. 63102

East Central College
Career Services
1964 Prairie Dell Rd
Union, Missouri 65804

Haskell Indian Nations University
155 Indian Ave #5021
Lawrence, KS 56046

Vocational Rehabilitation-St Charles
3737 Harry S Truman Blvd
St. Charles, Mo. 63301

Osage High School
636 Highway 42
Osage Beach, MO 65065

Missouri Career Center-Columbia
101 Park DeVille Dr
Columbia, Mo. 65203

Central Missouri State University
Wood 11m CMSU Corner of College & Clark
Warrensburg, Mo. 64093

Camdenton High School
119 Service Rd
Camdenton, MO 65020

Women's Business Center
6405 Metcalf Avenue
Building #3 Suite 318
Overland Park, KS 66202

Hispanic Chamber of Commerce
107 W 10th Street
Kansas City, MO 64105

Urban League of Greater Kansas City
1710 Paseo Boulevard
Kansas City, Missouri 64108

VIPER COMMUNICATIONS, INC
KRMS KRMS-TV KRMS-FM

5715 Osage Beach Parkway
Osage Beach, Missouri 65065
(573) 348-2772

PRESS RELEASE

12/13/24

**RADIO STATIONS KRMS and KRMS-FM along TV station
KRMS-TV ANNOUNCED TODAY THAT IN KEEPING WITH THE
RULES AND REGULATIONS OF THE
FEDERAL COMMUNICATIONS COMMISSION
IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS
IN THE DISSEMINATION OF ALL JOB VACANCY INFORMATION
AT KRMS, KRMS-TV and KRMS-FM**

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT
BUREAU WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB
OPENINGS AT KRMS, KRMS-TV AND KRMS-FM, SIMPLY CONTACT

CAROLYN WARNEBOLD AT:
5715 OSAGE BEACH PARKWAY
OSAGE BEACH, MISSOURI 65065

THE STATION WILL PUT OUR GROUP ON A LIST OF
QUALIFIED COMMUNITY GROUPS WHICH WILL
AUTOMATICALLY RECEIVE OUR NOTIFICATION
OF ALL FUTURE FULL TIME JOB VACANCIES

Community Outreach Mailing 12/13/2024

Center for Specialized Services
11786 Westline Industrial Dr
St. Louis, Missouri 63146

Black Culture Center
813 Virginia Ave
Columbia, Missouri 65211

Missouri State University
901 S Natural Ave
Springfield, Missouri 65897

Columbia College of Missouri
1001 Rogers St
Columbia, Missouri 65201

St. Patrick Center
800 N. Tucker Blvd
St. Louis, Missouri 63101

Centro Latino
609 North Garth Ave
Columbia, Missouri 65203

Pittsburg State University
1701 South Broadway Street
Pittsburg, Kansas 66762

Urban League Of Metro St. Louis
8960 MSC One University Blvd
St. Louis, Missouri 63121

Veteran Services
1500 Southridge Dr
Jefferson City, Missouri 65109

Jefferson City News Tribune
Po Box 420
Jefferson City, Missouri 65101

Near Southside Employment Coalition
2649 Pestalozzi
St. Louis, Missouri 63118

Harris Stowe State College
3026 Laclede
St. Louis, Missouri 63103

Jefferson College
1000 Viking Drive
Hillsboro, Missouri 63505

Vocational Rehabilitations-Rolla
1101 Kingshighway
Rolla, Missouri 65401

Columbia Daily Tribune
101 N. Fourth St
Columbia, Missouri 65201

SLATE MO Jobs
1520 Market Room 3050
St. Louis, Missouri 63103

Lincoln University
820 Chestnut - 304 Founders Hall
Jefferson City, Missouri 65102

Springfield Korean Association
3301 Roanoke
Springfield, Missouri 65807



PRESS RELEASE

9/16/25

RADIO STATIONS KRMS and KRMS TV

ANNOUNCED TODAY THAT IN KEEPING WITH THE RULES AND
REGULATIONS OF THE
FEDERAL COMMUNICATIONS COMMISSION,
IT IS SEEKING TO INVOLVE QUALIFIED COMMUNITY GROUPS
IN THE DISSEMINATION OF ALL JOB VAVANCY INFORMATION
AT KRMS RADIO AND KRMS TV

IF YOU'RE QUALIFIED COMMUNITY GROUP OR GOVERNMENT BUREAU
WOULD LIKE TO BE KEPT INFORMED OF ALL FUTURE JOB OPENINGS AT
KRMS RADIO AND KRMS TV, SIMPLY CONTACT, CAROLYN WARNEBOLD
AT: 5715 OSAGE BEACH PARKWAY OSAGE BEACH, MISSOURI 65065.

THE STATION WILL PUT YOUR GROUP ON A LIST OF QUALIFIED
COMMUNITY GROUPS WHICH WILL AUTOMATICALLY RECEIVE YOUR
NOTIFICATION OF ALL FUTURE FULL TIME JOB VACANCIES AT KRMS
RADIO AND KRMS TV.

Viper Communications, Inc.

5715 Osage Beach Parkway, Osage Beach, MO 65065 • Phone: 573-348-2772

Community Outreach

9/16/25

Mailing

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

William Woods University
1 University Ave
Fulton, Mo. 65251

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Catholic Employment Network
7717 Highway N
Dardenne Prairie, Missouri 63368

Open House

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2025 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: EEO-OPEN HOUSE Script: 7953Z (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Sep-25	3:48:00 AM	\$0.00	17-Sep-25	4:24:00 AM	\$0.00	17-Sep-25	7:50:00 AM	\$0.00
17-Sep-25	1:48:00 PM	\$0.00	17-Sep-25	4:24:30 PM	\$0.00	18-Sep-25	12:24:00 AM	\$0.00
18-Sep-25	3:25:00 AM	\$0.00	18-Sep-25	11:24:30 AM	\$0.00	18-Sep-25	5:50:00 PM	\$0.00
18-Sep-25	7:48:30 PM	\$0.00	19-Sep-25	12:24:00 AM	\$0.00	19-Sep-25	1:25:30 AM	\$0.00
19-Sep-25	11:24:00 AM	\$0.00	19-Sep-25	11:49:30 AM	\$0.00	19-Sep-25	11:25:30 PM	\$0.00
20-Sep-25	1:25:30 AM	\$0.00	20-Sep-25	2:48:30 AM	\$0.00	20-Sep-25	6:49:30 AM	\$0.00
20-Sep-25	8:25:30 AM	\$0.00	20-Sep-25	11:49:30 PM	\$0.00	21-Sep-25	2:24:30 AM	\$0.00
21-Sep-25	3:25:30 AM	\$0.00	21-Sep-25	5:25:00 PM	\$0.00	21-Sep-25	6:48:00 PM	\$0.00
21-Sep-25	11:24:30 PM	\$0.00	22-Sep-25	4:25:30 AM	\$0.00	22-Sep-25	4:48:30 AM	\$0.00
22-Sep-25	7:49:30 PM	\$0.00	22-Sep-25	8:48:30 PM	\$0.00	22-Sep-25	11:49:30 PM	\$0.00
23-Sep-25	1:49:00 AM	\$0.00	23-Sep-25	2:48:30 AM	\$0.00	23-Sep-25	8:50:00 AM	\$0.00
23-Sep-25	12:49:00 PM	\$0.00	23-Sep-25	5:50:00 PM	\$0.00	24-Sep-25	5:24:00 AM	\$0.00
24-Sep-25	5:49:00 AM	\$0.00	24-Sep-25	10:24:00 AM	\$0.00	24-Sep-25	1:24:00 PM	\$0.00
24-Sep-25	7:25:00 PM	\$0.00	25-Sep-25	5:24:00 AM	\$0.00	25-Sep-25	5:49:00 AM	\$0.00
25-Sep-25	10:24:00 AM	\$0.00	25-Sep-25	1:24:00 PM	\$0.00	25-Sep-25	7:25:00 PM	\$0.00
26-Sep-25	5:24:00 AM	\$0.00	26-Sep-25	5:49:00 AM	\$0.00	26-Sep-25	10:24:00 AM	\$0.00
26-Sep-25	1:24:00 PM	\$0.00	26-Sep-25	7:25:00 PM	\$0.00	27-Sep-25	12:24:00 AM	\$0.00
27-Sep-25	5:48:00 AM	\$0.00	27-Sep-25	6:48:00 AM	\$0.00	27-Sep-25	7:25:00 AM	\$0.00
27-Sep-25	3:48:00 PM	\$0.00	28-Sep-25	12:24:00 AM	\$0.00	28-Sep-25	5:48:00 AM	\$0.00
28-Sep-25	6:48:30 AM	\$0.00	28-Sep-25	7:25:00 AM	\$0.00	28-Sep-25	8:25:00 AM	\$0.00
29-Sep-25	5:24:00 AM	\$0.00	29-Sep-25	5:49:00 AM	\$0.00	29-Sep-25	10:24:00 AM	\$0.00
29-Sep-25	1:24:00 PM	\$0.00	29-Sep-25	7:25:00 PM	\$0.00	30-Sep-25	5:24:00 AM	\$0.00
30-Sep-25	5:49:00 AM	\$0.00	30-Sep-25	10:24:00 AM	\$0.00	30-Sep-25	1:24:00 PM	\$0.00
30-Sep-25	7:25:00 PM	\$0.00						

This announcement was broadcast 70 time(s) as entered in the station's program log.

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 30th day of September, 2025

Notary Public

Station Official

VIPER COMMUNICATIONS, INC.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2025 - Stop Date 9/30/2025

Duration :30

1 OPEN HOUSE on 9/30/25

2 953Z

3 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Tuesday, September 30th from
4 11am to 1pm here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
5 jobs in the broadcast field and meet our staff.

6 That's Tuesday, September 30th 11am to 1pm at our studios located at 5715 Osage Beach
7 Parkway in Osage Beach for our Open House for KRMS AM KRMS FM AND KRMS TV.

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

(Notarize Above)

Station Official

VIPER COMMUNICATIONS, INC.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2025 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
|||||

Product: EEO-OPEN HOUSE Script: 7953Z (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Sep-25	4:33:30 AM	\$0.00	17-Sep-25	5:29:20 AM	\$0.00	17-Sep-25	6:59:20 AM	\$0.00
17-Sep-25	6:59:10 PM	\$0.00	17-Sep-25	8:58:10 PM	\$0.00	18-Sep-25	12:32:30 AM	\$0.00
18-Sep-25	5:53:00 AM	\$0.00	18-Sep-25	3:19:30 PM	\$0.00	18-Sep-25	7:16:30 PM	\$0.00
18-Sep-25	8:44:30 PM	\$0.00	19-Sep-25	12:33:30 AM	\$0.00	19-Sep-25	4:39:00 AM	\$0.00
19-Sep-25	8:52:30 AM	\$0.00	19-Sep-25	1:30:00 PM	\$0.00	19-Sep-25	8:45:00 PM	\$0.00
20-Sep-25	2:06:00 AM	\$0.00	20-Sep-25	4:31:30 AM	\$0.00	20-Sep-25	6:16:00 AM	\$0.00
20-Sep-25	6:58:20 AM	\$0.00	20-Sep-25	11:19:30 AM	\$0.00	21-Sep-25	1:32:30 AM	\$0.00
21-Sep-25	3:58:20 AM	\$0.00	21-Sep-25	11:57:20 AM	\$0.00	21-Sep-25	12:43:00 PM	\$0.00
21-Sep-25	3:49:00 PM	\$0.00	22-Sep-25	2:31:30 AM	\$0.00	22-Sep-25	3:04:30 AM	\$0.00
22-Sep-25	6:57:50 AM	\$0.00	22-Sep-25	10:52:45 AM	\$0.00	22-Sep-25	3:59:20 PM	\$0.00
23-Sep-25	12:57:50 AM	\$0.00	23-Sep-25	4:15:30 AM	\$0.00	23-Sep-25	2:47:00 PM	\$0.00
23-Sep-25	7:31:30 PM	\$0.00	23-Sep-25	10:59:20 PM	\$0.00	24-Sep-25	12:31:30 AM	\$0.00
24-Sep-25	1:31:30 AM	\$0.00	24-Sep-25	6:57:50 AM	\$0.00	24-Sep-25	8:52:00 AM	\$0.00
24-Sep-25	3:30:30 PM	\$0.00	25-Sep-25	12:31:30 AM	\$0.00	25-Sep-25	1:31:30 AM	\$0.00
25-Sep-25	2:34:00 PM	\$0.00	25-Sep-25	3:30:30 PM	\$0.00	25-Sep-25	3:44:30 PM	\$0.00
26-Sep-25	12:31:30 AM	\$0.00	26-Sep-25	1:31:30 AM	\$0.00	26-Sep-25	7:48:40 AM	\$0.00
26-Sep-25	2:34:00 PM	\$0.00	26-Sep-25	3:30:30 PM	\$0.00	27-Sep-25	12:30:30 AM	\$0.00
27-Sep-25	5:30:00 AM	\$0.00	27-Sep-25	8:50:00 AM	\$0.00	27-Sep-25	5:06:00 PM	\$0.00
27-Sep-25	6:08:00 PM	\$0.00	28-Sep-25	12:05:00 AM	\$0.00	28-Sep-25	5:30:00 AM	\$0.00
28-Sep-25	7:31:00 AM	\$0.00	28-Sep-25	7:45:30 AM	\$0.00	28-Sep-25	2:05:00 PM	\$0.00
29-Sep-25	12:04:30 AM	\$0.00	29-Sep-25	1:32:30 AM	\$0.00	29-Sep-25	6:37:29 AM	\$0.00
29-Sep-25	7:15:40 AM	\$0.00	29-Sep-25	7:47:30 AM	\$0.00	30-Sep-25	12:30:00 AM	\$0.00
30-Sep-25	1:30:00 AM	\$0.00	30-Sep-25	7:16:30 AM	\$0.00	30-Sep-25	5:17:15 PM	\$0.00
30-Sep-25	5:37:30 PM	\$0.00						

This announcement was broadcast 70 time(s) as entered in the station's program log.

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 30th day of September, 2025

Notary Public

Station Official

Viper Communications, Inc.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2025 - Stop Date 9/30/2025 Duration :30

1 OPEN HOUSE on 9/30/25

2 953Z

3 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Tuesday, September 30th from
4 11am to 1pm here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
5 jobs in the broadcast field and meet our staff.

6 That's Tuesday, September 30th 11am to 1pm at our studios located at 5715 Osage Beach
7 Parkway in Osage Beach for our Open House for KRMS AM KRMS FM AND KRMS TV.

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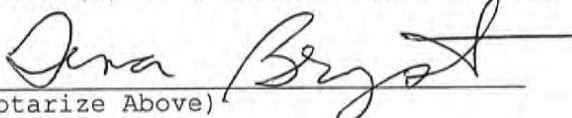
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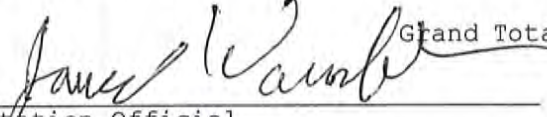
30

STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00


(Notarize Above)


Station Official
Viper Communications, Inc. Grand Total: \$0.00

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2025 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: EEO-OPEN HOUSE Script: 7953Z (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Sep-25	12:48:30 AM	\$0.00	17-Sep-25	3:10:30 AM	\$0.00	17-Sep-25	12:26:15 PM	\$0.00
17-Sep-25	4:11:15 PM	\$0.00	17-Sep-25	10:37:00 PM	\$0.00	18-Sep-25	4:10:00 AM	\$0.00
18-Sep-25	4:37:30 AM	\$0.00	18-Sep-25	2:26:45 PM	\$0.00	18-Sep-25	10:10:30 PM	\$0.00
18-Sep-25	11:37:30 PM	\$0.00	19-Sep-25	12:50:45 AM	\$0.00	19-Sep-25	3:09:00 AM	\$0.00
19-Sep-25	6:09:00 AM	\$0.00	19-Sep-25	7:37:00 PM	\$0.00	19-Sep-25	11:50:45 PM	\$0.00
20-Sep-25	12:37:45 AM	\$0.00	20-Sep-25	4:09:00 AM	\$0.00	20-Sep-25	7:09:00 AM	\$0.00
20-Sep-25	1:49:45 PM	\$0.00	20-Sep-25	10:37:45 PM	\$0.00	21-Sep-25	2:25:45 AM	\$0.00
21-Sep-25	4:37:00 AM	\$0.00	21-Sep-25	11:09:30 AM	\$0.00	21-Sep-25	2:37:45 PM	\$0.00
21-Sep-25	3:09:45 PM	\$0.00	22-Sep-25	12:50:15 AM	\$0.00	22-Sep-25	2:09:00 AM	\$0.00
22-Sep-25	9:26:45 AM	\$0.00	22-Sep-25	5:50:00 PM	\$0.00	22-Sep-25	10:48:30 PM	\$0.00
23-Sep-25	12:50:15 AM	\$0.00	23-Sep-25	2:38:00 AM	\$0.00	23-Sep-25	12:10:00 PM	\$0.00
23-Sep-25	8:26:45 PM	\$0.00	23-Sep-25	10:09:30 PM	\$0.00	24-Sep-25	12:24:30 AM	\$0.00
24-Sep-25	5:49:45 AM	\$0.00	24-Sep-25	8:37:40 AM	\$0.00	24-Sep-25	10:24:30 AM	\$0.00
24-Sep-25	11:38:00 AM	\$0.00	25-Sep-25	12:24:30 AM	\$0.00	25-Sep-25	5:49:45 AM	\$0.00
25-Sep-25	10:26:15 AM	\$0.00	25-Sep-25	11:38:00 AM	\$0.00	25-Sep-25	2:50:15 PM	\$0.00
26-Sep-25	12:24:30 AM	\$0.00	26-Sep-25	5:49:45 AM	\$0.00	26-Sep-25	10:26:15 AM	\$0.00
26-Sep-25	11:38:30 AM	\$0.00	26-Sep-25	2:50:15 PM	\$0.00	27-Sep-25	1:49:45 AM	\$0.00
27-Sep-25	2:49:45 AM	\$0.00	27-Sep-25	7:26:15 PM	\$0.00	27-Sep-25	8:27:00 PM	\$0.00
27-Sep-25	9:26:15 PM	\$0.00	28-Sep-25	1:49:45 AM	\$0.00	28-Sep-25	2:49:45 AM	\$0.00
28-Sep-25	10:41:50 AM	\$0.00	28-Sep-25	6:10:00 PM	\$0.00	28-Sep-25	6:26:15 PM	\$0.00
29-Sep-25	12:24:30 AM	\$0.00	29-Sep-25	5:49:45 AM	\$0.00	29-Sep-25	8:37:40 AM	\$0.00
29-Sep-25	9:38:00 AM	\$0.00	29-Sep-25	1:26:45 PM	\$0.00	30-Sep-25	12:24:30 AM	\$0.00
30-Sep-25	5:49:45 AM	\$0.00	30-Sep-25	8:37:40 AM	\$0.00	30-Sep-25	10:24:30 AM	\$0.00
30-Sep-25	11:38:00 AM	\$0.00						

This announcement was broadcast 70 time(s) as entered in the station's program log.

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
Subscribed and sworn to before me on this 30th day of September, 2025

Notary Public

Station Official

Viper Communications, Inc.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2025 - Stop Date 9/30/2025 Duration :30

1 OPEN HOUSE on 9/30/25

2 953Z

3 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Tuesday, September 30th from
4 11am to 1pm here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
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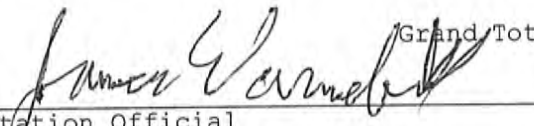
STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00


(Notarize Above)


Station Official
Viper Communications, Inc.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 9/1/2025 - 9/30/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: EEO-OPEN HOUSE Script: 7953Z (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
17-Sep-25	2:09:00 AM	\$0.00	17-Sep-25	5:49:40 AM	\$0.00	17-Sep-25	1:11:30 PM	\$0.00
17-Sep-25	1:39:55 PM	\$0.00	17-Sep-25	3:39:30 PM	\$0.00	18-Sep-25	3:20:00 AM	\$0.00
18-Sep-25	4:48:00 AM	\$0.00	18-Sep-25	4:41:30 PM	\$0.00	18-Sep-25	5:09:00 PM	\$0.00
18-Sep-25	10:08:00 PM	\$0.00	19-Sep-25	2:07:00 AM	\$0.00	19-Sep-25	4:20:00 AM	\$0.00
19-Sep-25	3:38:00 PM	\$0.00	19-Sep-25	10:39:00 PM	\$0.00	19-Sep-25	11:09:25 PM	\$0.00
20-Sep-25	1:37:00 AM	\$0.00	20-Sep-25	2:20:00 AM	\$0.00	20-Sep-25	8:20:30 AM	\$0.00
20-Sep-25	1:11:00 PM	\$0.00	20-Sep-25	3:37:35 PM	\$0.00	21-Sep-25	2:21:40 AM	\$0.00
21-Sep-25	2:37:00 AM	\$0.00	21-Sep-25	2:07:30 PM	\$0.00	21-Sep-25	3:09:00 PM	\$0.00
21-Sep-25	3:49:00 PM	\$0.00	22-Sep-25	1:07:30 AM	\$0.00	22-Sep-25	5:48:00 AM	\$0.00
22-Sep-25	1:48:00 PM	\$0.00	22-Sep-25	3:40:00 PM	\$0.00	22-Sep-25	7:37:30 PM	\$0.00
23-Sep-25	12:07:00 AM	\$0.00	23-Sep-25	2:08:00 AM	\$0.00	23-Sep-25	7:38:30 AM	\$0.00
23-Sep-25	10:07:30 AM	\$0.00	23-Sep-25	11:07:00 AM	\$0.00	24-Sep-25	12:37:30 AM	\$0.00
24-Sep-25	1:20:00 AM	\$0.00	24-Sep-25	8:38:30 AM	\$0.00	24-Sep-25	2:10:00 PM	\$0.00
24-Sep-25	8:50:15 PM	\$0.00	25-Sep-25	12:37:30 AM	\$0.00	25-Sep-25	1:20:00 AM	\$0.00
25-Sep-25	7:08:00 PM	\$0.00	25-Sep-25	8:08:00 PM	\$0.00	25-Sep-25	9:07:30 PM	\$0.00
26-Sep-25	12:37:30 AM	\$0.00	26-Sep-25	1:20:00 AM	\$0.00	26-Sep-25	6:40:00 AM	\$0.00
26-Sep-25	7:07:30 AM	\$0.00	26-Sep-25	11:39:30 PM	\$0.00	27-Sep-25	1:20:00 AM	\$0.00
27-Sep-25	4:07:30 AM	\$0.00	27-Sep-25	11:11:30 AM	\$0.00	27-Sep-25	12:48:30 PM	\$0.00
27-Sep-25	3:50:05 PM	\$0.00	28-Sep-25	1:08:30 AM	\$0.00	28-Sep-25	5:48:00 AM	\$0.00
28-Sep-25	1:50:15 PM	\$0.00	28-Sep-25	6:49:00 PM	\$0.00	28-Sep-25	9:50:00 PM	\$0.00
29-Sep-25	12:37:30 AM	\$0.00	29-Sep-25	1:20:00 AM	\$0.00	29-Sep-25	1:21:15 PM	\$0.00
29-Sep-25	2:20:30 PM	\$0.00	29-Sep-25	6:40:00 PM	\$0.00	30-Sep-25	12:37:30 AM	\$0.00
30-Sep-25	1:20:00 AM	\$0.00	30-Sep-25	12:22:45 PM	\$0.00	30-Sep-25	1:21:15 PM	\$0.00
30-Sep-25	2:21:00 PM	\$0.00						

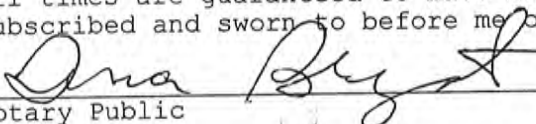
This announcement was broadcast 70 time(s) as entered in the station's program log.

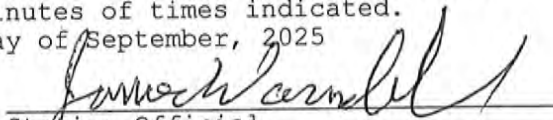
70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.
Subscribed and sworn to before me on this 30th day of September, 2025


Notary Public


Station Official
VIPER COMMUNICATIONS, INC.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953Z - EEO-OPEN HOUSE

Start Date 9/1/2025 - Stop Date 9/30/2025 Duration :30

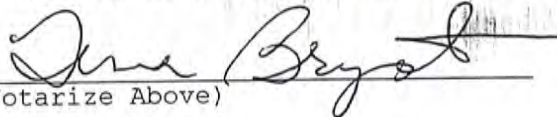
1 OPEN HOUSE on 9/30/25
2 953Z
3 KRMS AM KRMS FM AND KRMS TV invites you to our open house on Tuesday, September 30th from
4 11am to 1pm here at 5715 Osage Beach Parkway, in Osage Beach. Tour our facility, discuss
5 jobs in the broadcast field and meet our staff.
6 That's Tuesday, September 30th 11am to 1pm at our studios located at 5715 Osage Beach
7 Parkway in Osage Beach for our Open House for KRMS AM KRMS FM AND KRMS TV.
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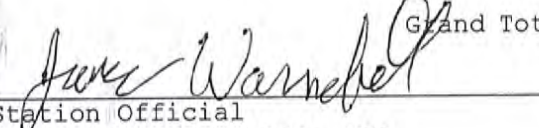
STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 70 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

70 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00


(Notarize Above)


Station Official
VIPER COMMUNICATIONS, INC.

TINA BRYANT
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI - ST. LOUIS COUNTY
Commission Number: 01405177
My Commission Expires: October 8, 2027

NEWS/TALK 1150 AM
KRMS
97.5 FM 103.3 FM

93.5 ROCKS

KRMS TV 32
Lake Ozark

104.9
Classic Country
BANGIN'
THE TWANG

98.7 THE
Cove
Great Music for the Lake Life

PRESS RELEASE

September 16, 2025

OPEN HOUSE

Make plans to attend our Open House on Tuesday
September 30, 2025 from 11am – 1pm
We are located at 5715 Osage Beach Parkway
In Osage Beach, Missouri

Tour our facility, meet our staff, discuss jobs in the broadcast field, ask questions, find out about jobs available in the radio and TV industry.

Viper Communications, Inc.
5715 Osage Beach Parkway, Osage Beach, MO 65065 • Phone: 573-348-2772

OPEN HOUSE MAILING for September 30, 2025

9/16/25

Mailing

Truman State University
McKinney Center 100 E. Normal
Kirksville, Missouri 63501

NAACP Jefferson City
Po Box 104221
Jefferson City, Mo. 65110

Springfield Korean Association
3301 Roanoke
Springfield, Mo. 65807

Columbia Daily Tribune
101 N. Fourth St.
Columbia, Mo. 65201

Missouri State University
Career & Planning
901 South National
Springfield, Missouri 65804

St. Louis Job Corp
4333 Goodfellow
St. Louis, MO 63120

Jefferson City New Tribune
Po Box 420
Jefferson City, Mo. 65101

Veteran Services
1500 Southridge Dr
Jefferson City, Mo. 65109

Centro Latino
609 North Garth Avenue
Columbia, MO 65203

Veterans Service Officer
Missouri Veterans Commission Employment Center
Po Box 353
Osage Beach, Mo. 65065

Asian American Chamber of Commerce of Kansas City
8645 College Boulevard, Suite 110
Overland Park, KS 66210

William Woods University
1 University Ave
Fulton, Mo. 65251

The Black Chamber of Commerce
Of Greater Kansas City
5737 Swope Parkway
Kansas City, Missouri 64130

SIU Edwardsville
3126 Founders Hall
Campus Box 1620
Edwardsville, Illinois 62026

Lincoln University
820 Chestnut Street - 304 Founders Hall
Jefferson City, MO 65102

Missouri Career Source
3675 West Outer Road Suite 102
Arnold, Mo. 63010-5231

Catholic Employment Network
7717 Highway N
Dardenne Prairie, Missouri 63368

Open House

9/30/2025

SIGN IN

Stacy Hempen - Lake + Land Trading Company

STEVE R. Philippi

Rich S. Fournier

Mark

Les Perry

Mark Nally

RECRUITMENT

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - JOB OPENING

Start Date 3/1/2025 - Stop Date 3/31/2025

Duration :30

1 Looking to join a winning team? Viper Communications, Inc. KRMS Radio and TV is expanding
2 and wants to hear from you! We're looking for candidates with experience in the radio,
3 television, office or marketing industries. Stop by our stations at 5715 Osage Beach
4 Parkway in Osage Beach, next to Culvers anytime between 8am - 5pm. Make plans now to stop
5 by and plans on taking your career to the next level!

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 36 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

36 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

(Notarize Above)

Station Official

VIPER COMMUNICATIONS, INC.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

THE COVE 98.7 KRMS-HD4
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
Address
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 3/1/2025 - 3/31/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: JOB OPENING Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Mar-25	8:26:00 AM	\$0.00	14-Mar-25	11:48:00 AM	\$0.00	14-Mar-25	9:26:00 PM	\$0.00
15-Mar-25	11:47:00 AM	\$0.00	15-Mar-25	9:28:00 PM	\$0.00	16-Mar-25	8:20:00 AM	\$0.00
16-Mar-25	8:48:00 AM	\$0.00	16-Mar-25	9:26:00 PM	\$0.00	17-Mar-25	8:30:00 AM	\$0.00
17-Mar-25	8:48:00 AM	\$0.00	18-Mar-25	7:25:00 AM	\$0.00	18-Mar-25	1:26:00 PM	\$0.00
18-Mar-25	9:27:00 PM	\$0.00	19-Mar-25	8:30:00 AM	\$0.00	19-Mar-25	11:40:00 AM	\$0.00
19-Mar-25	1:28:00 PM	\$0.00	19-Mar-25	9:27:00 PM	\$0.00	20-Mar-25	8:26:00 AM	\$0.00
20-Mar-25	9:25:00 PM	\$0.00	21-Mar-25	11:49:00 AM	\$0.00	21-Mar-25	6:26:00 PM	\$0.00
21-Mar-25	9:30:00 PM	\$0.00	22-Mar-25	11:50:00 AM	\$0.00	22-Mar-25	9:26:00 PM	\$0.00
23-Mar-25	7:25:00 AM	\$0.00	23-Mar-25	8:26:00 AM	\$0.00	23-Mar-25	8:48:00 AM	\$0.00
24-Mar-25	8:25:00 AM	\$0.00	24-Mar-25	8:48:00 AM	\$0.00	24-Mar-25	11:40:00 AM	\$0.00
25-Mar-25	8:28:00 AM	\$0.00	25-Mar-25	11:40:00 AM	\$0.00	25-Mar-25	9:27:00 PM	\$0.00
26-Mar-25	11:47:00 AM	\$0.00	26-Mar-25	1:28:00 PM	\$0.00	26-Mar-25	9:27:00 PM	\$0.00

This announcement was broadcast 36 time(s) as entered in the station's program log.

36 SPOT(S) AT A RATE OF \$0.00 = \$0.00

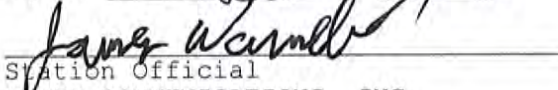
Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 6th day of October 2025


Notary Public


Station Official
VIPER COMMUNICATIONS, INC.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - JOB OPENING

Start Date 3/1/2025 - Stop Date 3/31/2025

Duration :30

1 Looking to join a winning team? Viper Communications, Inc. KRMS Radio and TV is expanding
2 and wants to hear from you! We're looking for candidates with experience in the radio,
3 television, office or marketing industries. Stop by our stations at 5715 Osage Beach
4 Parkway in Osage Beach, next to Culvers anytime between 8am - 5pm. Make plans now to stop
5 by and plans on taking your career to the next level!

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 29 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

(Notarize Above)

Station Official

Viper Communications, Inc.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

KRMS-AM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 3/1/2025 - 3/31/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
|||||

Product: JOB OPENING Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
01-Mar-25	4:08:00 PM	\$0.00	15-Mar-25	11:58:50 AM	\$0.00	16-Mar-25	10:32:00 AM	\$0.00
16-Mar-25	12:33:00 PM	\$0.00	16-Mar-25	3:28:00 PM	\$0.00	16-Mar-25	10:33:00 PM	\$0.00
17-Mar-25	7:17:00 AM	\$0.00	17-Mar-25	7:30:00 AM	\$0.00	17-Mar-25	5:16:00 PM	\$0.00
17-Mar-25	5:37:00 PM	\$0.00	18-Mar-25	12:14:00 PM	\$0.00	18-Mar-25	4:36:00 PM	\$0.00
18-Mar-25	4:53:00 PM	\$0.00	19-Mar-25	7:54:00 AM	\$0.00	19-Mar-25	5:16:00 PM	\$0.00
19-Mar-25	5:38:00 PM	\$0.00	21-Mar-25	7:17:00 AM	\$0.00	21-Mar-25	2:47:00 PM	\$0.00
21-Mar-25	6:45:00 PM	\$0.00	22-Mar-25	10:33:00 AM	\$0.00	22-Mar-25	5:16:00 PM	\$0.00
22-Mar-25	5:17:00 PM	\$0.00	23-Mar-25	3:15:00 PM	\$0.00	23-Mar-25	3:45:00 PM	\$0.00
24-Mar-25	7:18:00 AM	\$0.00	24-Mar-25	7:30:00 AM	\$0.00	24-Mar-25	7:45:00 PM	\$0.00
25-Mar-25	5:16:00 PM	\$0.00	26-Mar-25	7:52:00 AM	\$0.00			

This announcement was broadcast 29 time(s) as entered in the station's program log.

29 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 6th day of October, 2025

Notary Public

Station Official

Viper Communications, Inc.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - JOB OPENING

Start Date 3/1/2025 - Stop Date 3/31/2025

Duration : 30

1 Looking to join a winning team? Viper Communications, Inc. KRMS Radio and TV is expanding
2 and wants to hear from you! We're looking for candidates with experience in the radio,
3 television, office or marketing industries. Stop by our stations at 5715 Osage Beach
4 Parkway in Osage Beach, next to Culvers anytime between 8am - 5pm. Make plans now to stop
5 by and plans on taking your career to the next level!

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 32 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

(Notarize Above)

Station Official

Viper Communications, Inc.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

CLASSIC COUNTRY 104.9 KRMS-FM HD2
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. Box 225
Osage Beach, MO 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 3/1/2025 - 3/31/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: JOB OPENING Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Mar-25	10:38:00 AM	\$0.00	14-Mar-25	1:25:00 PM	\$0.00	14-Mar-25	3:39:00 PM	\$0.00
15-Mar-25	10:25:00 AM	\$0.00	15-Mar-25	1:25:00 PM	\$0.00	15-Mar-25	2:48:00 PM	\$0.00
16-Mar-25	7:24:00 AM	\$0.00	16-Mar-25	7:48:00 PM	\$0.00	16-Mar-25	8:48:00 PM	\$0.00
17-Mar-25	8:48:00 AM	\$0.00	17-Mar-25	12:24:00 PM	\$0.00	17-Mar-25	4:25:00 PM	\$0.00
18-Mar-25	10:25:00 AM	\$0.00	18-Mar-25	1:25:00 PM	\$0.00	18-Mar-25	8:10:00 PM	\$0.00
19-Mar-25	10:25:00 AM	\$0.00	20-Mar-25	10:38:00 AM	\$0.00	21-Mar-25	1:25:00 PM	\$0.00
21-Mar-25	3:39:00 PM	\$0.00	22-Mar-25	10:25:00 AM	\$0.00	22-Mar-25	11:39:00 AM	\$0.00
22-Mar-25	2:48:00 PM	\$0.00	23-Mar-25	8:48:00 AM	\$0.00	23-Mar-25	12:24:00 PM	\$0.00
23-Mar-25	4:25:00 PM	\$0.00	24-Mar-25	7:24:00 AM	\$0.00	24-Mar-25	6:42:00 PM	\$0.00
24-Mar-25	8:48:00 PM	\$0.00	25-Mar-25	1:25:00 PM	\$0.00	26-Mar-25	10:25:00 AM	\$0.00
26-Mar-25	1:25:00 PM	\$0.00	26-Mar-25	2:48:00 PM	\$0.00			

This announcement was broadcast 32 time(s) as entered in the station's program log.

32 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 24 day of October, 2025

Notary Public

Station Official

Viper Communications, Inc.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065
Phone: 573-348-2772 Fax: 573-348-2779

ANA.RAB Radio 'Tear Sheet'
Procedure. Form at bottom
of sheet indicates which
copy ran.

Client: EEO

Account #: 795

Script: 7953A - JOB OPENING

Start Date 3/1/2025 - Stop Date 3/31/2025

Duration :30

1 Looking to join a winning team? Viper Communications, Inc. KRMS Radio and TV is expanding
2 and wants to hear from you! We're looking for candidates with experience in the radio,
3 television, office or marketing industries. Stop by our stations at 5715 Osage Beach
4 Parkway in Osage Beach, next to Culvers anytime between 8am - 5pm. Make plans now to stop
5 by and plans on taking your career to the next level!

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STATION DOCUMENTATION STATEMENT APPROVED BY THE CO-OPERATIVE ADVERTISING COMMITTEE OF THE
ASSOCIATION OF NATIONAL ADVERTISERS

This announcement was broadcast 38 time(s) as entered in the station's program log. The times
this announcement was broadcast were billed to this station's client on our invoice as follows:

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

Grand Total: \$0.00

(Notarize Above)

Station Official

VIPER COMMUNICATIONS, INC.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945

935 Rocks the Lake KRMS-FM
VIPER COMMUNICATIONS, INC.
5715 Osage Beach Parkway
P.O. BOX 225
Osage Beach, Missouri 65065

AFFIDAVIT OF PERFORMANCE
Calendar Period: 3/1/2025 - 3/31/2025
Account #: 795

EEO
Care Of
Address
Address
OSAGE BEACH, MO 65065
llllllllllllllllllll

Product: JOB OPENING Script: 7953A (:30)

This station certifies that the announcements below ran within 15 minutes of the times indicated. ANA/RAB Tear Sheets containing the radio copy will match to the script code above.

Date	Time	Rate	Date	Time	Rate	Date	Time	Rate
14-Mar-25	7:08:00 AM	\$0.00	14-Mar-25	8:38:00 AM	\$0.00	14-Mar-25	2:21:00 PM	\$0.00
15-Mar-25	11:10:00 AM	\$0.00	15-Mar-25	11:37:00 AM	\$0.00	15-Mar-25	5:10:00 PM	\$0.00
16-Mar-25	5:09:00 PM	\$0.00	16-Mar-25	5:38:00 PM	\$0.00	16-Mar-25	5:50:00 PM	\$0.00
17-Mar-25	11:40:00 AM	\$0.00	17-Mar-25	12:39:00 PM	\$0.00	17-Mar-25	1:22:00 PM	\$0.00
18-Mar-25	12:20:00 PM	\$0.00	18-Mar-25	12:39:00 PM	\$0.00	18-Mar-25	5:50:00 PM	\$0.00
19-Mar-25	8:07:00 AM	\$0.00	19-Mar-25	2:20:00 PM	\$0.00	19-Mar-25	5:50:00 PM	\$0.00
19-Mar-25	6:21:00 PM	\$0.00	20-Mar-25	10:40:00 AM	\$0.00	20-Mar-25	2:20:00 PM	\$0.00
21-Mar-25	11:21:00 AM	\$0.00	21-Mar-25	5:50:00 PM	\$0.00	21-Mar-25	7:07:00 PM	\$0.00
22-Mar-25	6:21:00 PM	\$0.00	22-Mar-25	7:08:00 PM	\$0.00	23-Mar-25	12:19:00 PM	\$0.00
23-Mar-25	5:09:00 PM	\$0.00	23-Mar-25	5:40:00 PM	\$0.00	24-Mar-25	12:21:00 PM	\$0.00
24-Mar-25	6:37:00 PM	\$0.00	24-Mar-25	6:50:00 PM	\$0.00	25-Mar-25	12:21:00 PM	\$0.00
25-Mar-25	2:20:00 PM	\$0.00	25-Mar-25	6:37:00 PM	\$0.00	26-Mar-25	8:37:00 AM	\$0.00
26-Mar-25	2:20:00 PM	\$0.00	26-Mar-25	6:37:00 PM	\$0.00			

This announcement was broadcast 38 time(s) as entered in the station's program log.

38 SPOT(S) AT A RATE OF \$0.00 = \$0.00

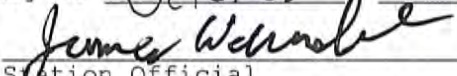
Gross Total: \$0.00

Net Total: \$0.00

All times are guaranteed to have run within 15 minutes of times indicated.

Subscribed and sworn to before me on this 6th day of October 2025


Notary Public


Station Official
VIPER COMMUNICATIONS, INC.

JENNIFER TREMPER
NOTARY PUBLIC - NOTARY SEAL
STATE OF MISSOURI
MY COMMISSION EXPIRES NOVEMBER 7, 2026
CAMDEN COUNTY
COMMISSION #22231945



PRESS RELEASE

3/14/25

Radio Stations: KRMS AM1150/FM97.5/FM103.3
KMYK FM93.5 and FM104.9 and KRMS-TV
in Osage Beach, Missouri

In keeping with the rules and regulations of the
Federal Communications Commission, following are our job openings

Looking to join a winning team? Viper Communications, Inc. is expanding and wants to hear from you! We're looking for candidates with experience in the radio, television, or marketing industries. Email your resume and references to dennis@krmsradio.com. or stop by the radio and tv stations in Osage beach behind Forefront Dermatology next to Arby's.
Join us at Viper Communications, Inc. and take your career to the next level!

ACCOUNT EXECUTIVES

These fulltime positions consist of calling on clients soliciting new business, copywriting, managing account list and data entry.
Advertising and sales marketing background preferred.

TALENT POSITIONS

These fulltime positions consist of on-air talent, communicating with listeners and guest, copywriting, production and scheduling guest for shows.
Experience preferred

OFFICE/TRAFFIC POSITIONS

These full time position consists of general office duties, including computer skills, answering telephones, greeting guest and visitors, data entry, production, clerical, filing, and administration support.

SEND RESUME TO:
Viper Communications, Inc.
Po Box 225
Osage Beach, Missouri 65065

Viper Communications, Inc.
5715 Osage Beach Parkway, Osage Beach, MO 65065 • Phone: 573-348-2772

Community Outreach Mailing

3/14/2025

KRMS KRMS-TV KRMS-FM

Urban League of Metro St. Louis ACT Services for Students with Disabilities
8960 Jennings Station Road 220 Burlington
St. Louis, Mo. 63136 Columbia, Mo. 65202

Columbia Missourian National Association of Hispanic Journalists
221 South 8th St 1000 National Press Building
Columbia, Mo. 65201 Washington DC 20045-2001

Tribune Media Careers ACT Services for Students with Disabilities
435 N. Michigan Ave 220 Burlington
Chicago, Illinois 60611 Columbia, Mo. 65202

St. Louis Post Dispatch USC Annenberg School of Journalism
900 N. Tucker 727 W. 27th St.
St. Louis, Missouri 63101 Los Angeles, Ca 90089

Urban League of Metro St. Louis Ohio & Illinois Center for Broadcasting
8960 Jennings Station Road 53 S. State St
St. Louis, Mo. 63136 Chicago, IL 60605

Service for Independent Living Veterans Assistance Commission
1401 Hathman Place Madison County Admin Bldg
Columbia, Mo. 65201 157 Main Street Suite 115
Edwardsville, Ill 62025

US Army Wounded Warrior Program Catholic Employment Network
200 Stovall St 7717 Highway N
Room 7N53 Dardenne Prairie, Missouri 63368
Alexandria, VA 22332

Women in Charge Columbia College
1483 82nd Blvd 900 College Blvd
University City, MO 63132 Osage Beach, Missouri 65065

American Indian Center-Springfield Springfield Korean Association
309 North Jefferson 3301 Roanoke
Springfield, Mo. 65806 Springfield, Mo. 65807

Haskell Indian Nations University ACT Services for Students with Disabilities
155 Indian Ave #5021 220 Burlington
Lawrence, KS 56046 Columbia, Mo. 65202

EEO Course

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Submitted by: